

Person Specification

Job Title: **Attendance Improvement Lead**

Salary: S01
 Contract Type: Full Time, Permanent
 Reporting To: Deputy Head

It is recognised that candidates may not meet all of the Essential criteria but we are looking for the best fit for our students and school.

EDUCATION

		Evident in Application	Evident at Interview
<i>Essential</i>			
1.	A degree or equivalent	✓	
2.	GCSEs in English and Maths	✓	

EXPERIENCE

<i>Essential</i>			
3.	Experience of working in a busy office environment	✓	
4.	Experience of working in a school setting	✓	
5.	Excellent communication skills, written and verbal	✓	
6.	Ability to liaise effectively with a wide range of people of all ages and backgrounds	✓	
7.	Evidence of excellent attention to detail and accuracy	✓	
8.	Proven administrative skills	✓	
9.	Organised and able to work with the minimum of supervision		✓
10.	Ability to work with sensitive information, maintaining high levels of confidentiality	✓	
11.	Evidence of ability to work flexibly and support colleagues		✓
12.	Ability to contribute constructively and be a positive team member	✓	
<i>Desirable</i>			
13.	Working with senior stakeholders	✓	
14.	Understanding of and commitment to equal opportunities and safeguarding children		✓
15.	Experience of SIMS (or other school MIS)	✓	

SKILLS & KNOWLEDGE

<i>Essential</i>			
15.	Understanding of data protection and confidentiality	✓	
16.	Excellent attention to detail	✓	
17.	Effective communication and interpersonal skills	✓	
18.	Excellent time management	✓	
19.	Ability to build effective working relationships with families, staff and other stakeholders	✓	
20.	Ability to use IT packages including word processing, spreadsheets	✓	

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PERSONAL

<i>Essential</i>			
21.	Commitment to promoting the ethos and values of the school and getting the best outcomes for all pupils	✓	
22.	Commitment to acting with integrity, honesty, loyalty and fairness to safeguard the assets, financial probity and reputation of the school	✓	
23.	Ability to work under pressure and prioritise effectively	✓	
24.	Commitment to maintaining confidentiality at all times	✓	
25.	Commitment to safeguarding and equality	✓	
26.	Evidence of energy, enthusiasm and resilience.		✓
27.	A strong sense of loyalty to the school.	✓	
28.	A warm personality and approachability.	✓	✓
29.	Evidence of effective team work and a caring approach in all interactions.	✓	✓
30.	An ability to maintain professional integrity even when under pressure.		✓
31.	A good work ethic and a professional approach.		
<i>Desirable</i>			
32.	Good sense of humour and perspective.		✓
33.	An interest in developing professionally.	✓	✓

January 2025

Signed: Date: